

STATE EMPLOYMENT RELATIONS BOARD  
ANNUAL WAGE SETTLEMENT REPORT

Wage Settlement Breakdown (2003 – 2012)

<i>Comparison Group</i>	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
<i>Statewide</i>	3.10	2.79	2.72	3.01	2.98	2.92	2.15	1.26	0.73	1.00
<i>Regions</i>										
(1) Akron/Canton	2.87	2.81	2.73	2.85	2.97	2.87	2.38	1.14	0.57	0.72
(2) Cincinnati	3.45	3.47	2.91	3.03	3.32	3.00	2.10	1.20	0.49	1.14
(3) Cleveland	3.33	2.83	2.79	2.99	3.06	2.88	2.18	1.34	0.68	1.00
(4) Columbus	2.96	2.99	2.75	3.13	2.93	3.16	2.31	1.51	1.12	1.11
(5) Dayton	3.31	2.83	2.55	3.11	2.91	3.00	2.17	1.23	0.68	1.08
(6) Southeast Ohio	3.23	2.70	2.83	3.17	2.87	2.84	2.25	1.23	1.38	1.46
(7) Toledo	2.81	2.39	2.56	2.93	2.97	2.71	2.07	1.16	0.74	0.85
(8) Warren/Youngstown	3.10	2.25	2.58	3.10	2.68	2.70	1.36	0.98	0.46	0.85
<i>Jurisdiction</i>										
City	3.12	2.99	2.77	3.05	3.19	3.18	2.46	1.39	0.93	1.18
County	2.78	2.60	2.92	3.03	2.98	3.16	1.74	0.94	0.72	1.35
Township	3.70	3.25	3.22	3.26	3.40	3.00	2.82	1.99	1.25	1.01
School District	3.19	2.64	2.47	2.61	2.62	2.52	1.71	1.07	0.35	0.54
<i>Unit Type</i>										
Police	3.28	2.99	2.98	3.23	3.22	3.23	2.43	1.39	0.96	1.20
Fire	3.45	3.29	2.70	3.00	3.21	3.33	2.47	1.74	1.23	1.21
Teacher	3.13	2.51	2.43	2.62	2.56	2.55	1.59	0.96	0.34	0.60
Other	2.86	2.74	2.72	3.01	2.98	2.82	2.24	1.22	0.69	1.01
<i>Contract Year</i>										
First Year	3.15	2.65	2.69	3.08	3.03	3.02	2.09	1.04	0.72	0.97
Second Year	3.18	2.98	2.85	3.04	3.01	2.98	2.46	1.77	0.83	1.07
Third Year	3.26	3.22	3.00	3.01	3.10	2.93	2.65	2.12	1.04	1.30