

STATE EMPLOYMENT RELATIONS BOARD
ANNUAL WAGE SETTLEMENT REPORT

Wage Settlement Breakdown (2001– 2010)

<i>Comparison Group</i>	<i>2001</i>	<i>2002</i>	<i>2003</i>	<i>2004</i>	<i>2005</i>	<i>2006</i>	<i>2007</i>	<i>2008</i>	<i>2009</i>	<i>2010</i>
<i>Statewide</i>	3.78	3.59	3.10	2.79	2.72	3.01	2.98	2.92	2.15	1.26
<i>Regions</i>										
(1) Akron/Canton	3.68	3.43	2.87	2.81	2.73	2.85	2.97	2.87	2.38	1.14
(2) Cincinnati	4.21	4.09	3.45	3.47	2.91	3.03	3.32	3.00	2.10	1.20
(3) Cleveland	3.73	3.58	3.33	2.83	2.79	2.99	3.06	2.88	2.18	1.34
(4) Columbus	3.86	3.87	2.96	2.99	2.75	3.13	2.93	3.16	2.31	1.51
(5) Dayton	3.65	3.56	3.31	2.83	2.55	3.11	2.91	3.00	2.17	1.23
(6) Southeast Ohio	3.53	2.92	3.23	2.70	2.83	3.17	2.87	2.84	2.25	1.23
(7) Toledo	3.62	3.39	2.81	2.39	2.56	2.93	2.97	2.71	2.07	1.16
(8) Warren/Youngstown	4.22	3.52	3.10	2.25	2.58	3.10	2.68	2.70	1.36	0.98
<i>Jurisdiction</i>										
City	3.78	3.64	3.12	2.99	2.77	3.05	3.19	3.18	2.46	1.39
County	3.65	3.49	2.78	2.60	2.92	3.03	2.98	3.16	1.74	.94
Township	4.35	4.21	3.70	3.25	3.22	3.26	3.40	3.00	2.82	1.99
School District	3.62	3.54	3.19	2.64	2.47	2.61	2.62	2.52	1.71	1.07
<i>Unit Type</i>										
Police	3.90	3.86	3.28	2.99	2.98	3.23	3.22	3.23	2.43	1.39
Fire	3.88	3.87	3.45	3.29	2.70	3.00	3.21	3.33	2.47	1.74
Teacher	3.59	3.59	3.13	2.51	2.43	2.62	2.56	2.55	1.59	0.96
Other	3.71	3.35	2.86	2.74	2.72	3.01	2.98	2.82	2.24	1.22
<i>Contract Year</i>										
First Year	4.00	3.81	3.15	2.65	2.69	3.08	3.03	3.02	2.09	1.04
Second Year	3.67	3.59	3.18	2.98	2.85	3.04	3.01	2.98	2.46	1.77
Third Year	3.63	3.58	3.26	3.22	3.00	3.01	3.10	2.93	2.65	2.12