

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into by and between the Margareta Local School District Board of Education and the OAPSE Local #379, and is intended to modify the terms and conditions of the current agreement between the parties which is in effect from July 1, 2011 through June 30, 2013 (the "Agreement"). Accordingly, the Agreement is modified as follows:

\* \* \*

**ARTICLE I- TERM**

\* \* \*

The terms and conditions of the within Agreement are effective for the period commencing July 1, 2013 and terminating June 30, 2015.

\* \* \*

**ARTICLE LII - COMPENSATION**

An employee shall be paid in accordance with the Noncertified Salary Schedule. An employee will receive a zero (0%) increase effective July 1, 2013 and a zero (0%) increase effective July 1, 2014. Therefore, an employee will be paid according to the salary schedule in effect from January 1, 2012 through June 30, 2013.

\* \* \*

IN WITNESS WHEREOF, this Memorandum of Understanding between the parties was executed this 18<sup>th</sup> day of APRIL, 2013, at Castalia, Ohio.

OAPSE LOCAL #379

By *Patricia Spate*  
President

By *Mike Stang*  
Union Representative

By *Butch Wick*  
Union Representative

MARGARETTA LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION

By *Joseph M. McMahon*  
President

By *Edward P. Kent*  
Superintendent

By *Jude T. Hammond*  
Treasurer

**CERTIFICATE OF AVAILABLE RESOURCES  
(O.R.C. 5705.412)**

In Re: Negotiated Agreement between the Margaretta Local School District Board of Education and the Margaretta Ohio Association of Public School Employees (OAPSE) for the period July 1, 2013 through June 30, 2015.

IT IS HEREBY RESOLVED THAT THE MARGARETTA LOCAL SCHOOL DISTRICT BOARD OF EDUCATION, ERIE COUNTY, OHIO, has sufficient funds to meet the obligations set forth in the attached Negotiated Agreement, and has in effect for the term of the Agreement for fiscal years 2014 and 2015, the authorization to levy taxes which, when combined with the estimated revenue from all sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to operate an adequate education program on all the days set forth in its adopted school calendar for the period covered by this certificate.

Dated: April 22, 2013

MARGARETTA LOCAL SCHOOL  
DISTRICT BOARD OF EDUCATION

By: John McMahon  
President

By: Judi J. Hammond  
Treasurer

By: Edward P. Kent  
Superintendent of Schools

**Pepple & Waggoner, Ltd.**

ATTORNEYS AT LAW

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Writer's e-mail:  
klocke@pepple-waggoner.com

August 30, 2013

**VIA ELECTRONIC MAIL ONLY**

State Employment Relations Board  
Research and Training  
65 East State Street, 12th Floor  
Columbus, OH 43215-4213

Re: Margaretta Local School District Board of Education and  
Ohio Association of Public School Employees Local #379 Negotiations  
SERB Case No. 2011-MED-03-0479  
Our File No. 355-46-13

Gentlemen:

Enclosed for filing please find an executed Memorandum of Understanding which modifies the Negotiated Agreement currently in effect between the above-named parties. Also included is the Treasurer's Certificate of Available Resources.

Thank you for your assistance in this matter.

Very truly yours,



Kevin J. Locke

KJL/dlm

Enclosures

cc: Mr. Edward Kurt, Superintendent (w/o enclosures)  
Mr. Harold Wick, OAPSE Field Representative (w/o enclosures)