

ADDENDUM TO AGREEMENT

01/26/12
10-MED-10-1575
closes 11-MED-10-1601
0340-01
K27964

This Addendum is entered into this 14th day of December, 2011 by and between the Clermont County Commissioners, Office of Technology, Communications, and Security/Division of Public Safety Services the Fraternal Order of Police, Ohio Labor Council, Inc.

WHEREAS, Article 22, Section 22.1 of the Collective Bargaining Agreement stipulates the agreement may reopen ninety days prior to January 1, 2012 for the purpose of bargaining wages with no other matter being subject to bargaining.

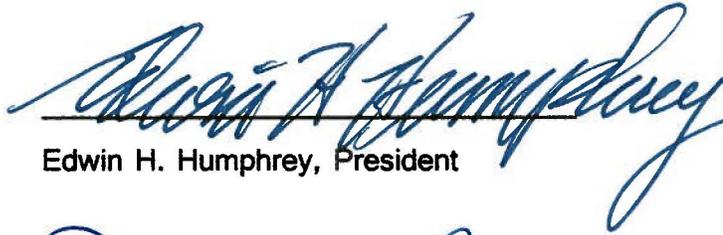
WHEREAS, the parties also agreed that a 3% increase in base rates of pay is established for all eligible employees, effective January 1, 2012.

NOW, THEREFORE BE IT AGREED that Appendix A of the Agreement between the Clermont County Commissioners, Office of Technology, Communications, and Security/Division of Public Safety Services, and the Fraternal Order of Police, Ohio Labor Council, Inc. be approved to include the 3% increase in base rates of pay for 2012 effective 1/01/12. A copy of Appendix A Wages-Schedule of Rates is attached hereto. The Agreement is amended in these respects and in these respects only.

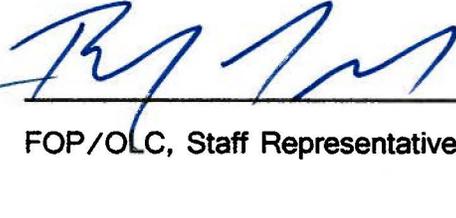
FOR CLERMONT COUNTY

FOR THE FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.

BOARD OF COMMISSIONERS



Edwin H. Humphrey, President



FOP/OLC, Staff Representative



Robert L. Proud, Vice President



Bargaining Committee

absent

Archie Wilson, Member



Bargaining Committee

**AGREEMENT BETWEEN THE
CLERMONT COUNTY
BOARD OF COUNTY COMMISSIONERS
AND
FRATERNAL ORDER OF POLICE/
THE OHIO LABOR COUNCIL, INC.**

APPENDIX A

WAGES-SCHEDULE OF RATES

EMERGENCY RESOURCE TECHNICIAN:

Date	Step 1 Less than 1 yr	Step 2 1-2 yrs	Step 3 2-3 yrs	Step 4 3-4 yrs	Step 5 4-5 yrs	Step 6 5-6 yrs
01/01/11	13.77	14.78	15.19	15.64	16.07	19.33
01/01/12	14.18	15.22	15.65	16.11	16.55	19.91

CALL TAKERS:

Effective January 1, 2011 through December 31, 2011 \$11.93

Effective January 1, 2012 through December 31, 2012 \$12.29

Fraternal Order of Police



Ohio Labor Council, Inc.

**Proposed Contract Amendments
In negotiations with
Clermont County Commissioners
December 5, 2010
Tentative Agreement**

ARTICLE 22. WAGES-SCHEDULE OF RATES

Section 22.1 Bargaining unit employees shall receive wage compensation based on assignment and years of service with the Clermont County Communications Center in accordance with the following schedule, which represents a 3% increase as of 01/01/2012:

Emergency Resource Technician:

Date	Step 1 Less than 1 year	Step 2 1-2 years	Step 3 2-3 years	Step 4 3-4 years	Step 5 4-5 years	Step 6 more than 5 years
1/1/12	\$14.18	\$15.22	\$15.65	\$16.11	\$16.55	\$19.91

Call Takers

Effective January 1, 2012, \$12.29

Not less than ninety (90) days nor more than one hundred and twenty (120) calendar days prior to January 1, 2013, the parties agree to reopen negotiations regarding the issue of wages for 2013.

The above contract amendment is hereby tentatively agreed, subject to final collective review of all tentative contract amendments, and further subject to ratification by the Union and Employer.

For the Employer:

For the FOP/OLCI:

IN RE: OFFICE OF TECHNOLOGY, COMMUNICATIONS, AND SECURITY/
DIVISION OF PUBLIC SAFETY SERVICES...ADDENDUM TO THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOARD
OF CLERMONT COUNTY COMMISSIONERS, OFFICE OF
TECHNOLOGY, COMMUNICATIONS, AND SECURITY/DIVISION OF
PUBLIC SAFETY SERVICES AND FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC. REPRESENTING EMERGENCY
RESOURCE TECHNICIANS AND PUBLIC SAFETY CALL TAKERS
AND PREPARATION OF RECORD ONLY PERSONNEL ACTION
FORMS RELATIVE THERETO...11-0217-008...EXECUTED

Moved by Mr. Proud, seconded by Mr. Humphrey, that the Board of County Commissioners approve the following recommendation:

Recommendation of Stephen H. Rabolt, Director, Office of Technology, Communications, and Security and Robert E. Sander, Director, Human Resources Department, with the concurrence of David L. Spinney, County Administrator, to execute an Addendum to the Collective Bargaining Agreement by and between the County of Clermont, Ohio, and the Fraternal Order of Police, Ohio Labor Council, Inc. representing the Emergency Resource Technicians and the Public Safety Call Takers in the Office of Technology, Communications, and Security, Division of Public Safety Services, for the period of 01/01/11 through 12/31/13, previously ratified by the Board of County Commissioners on 03/02/11, which amends Article 22 entitled Wages-Schedule of Rates for Calendar Year 2012 reflecting a 3% increase in base rates of pay for all eligible employees as set forth in Appendix A attached thereto and made a part thereof, effective 01/01/12, pursuant to and in compliance with the terms and conditions specified therein, with all other terms and conditions of the referenced agreement to remain in full force and effect, and further, to authorize the Human Resources Department to prepare record only personnel action forms for the Bargaining Unit Employees of the Office of Technology, Communications and Security, Division of Public Safety Services to adjust their rates of pay accordingly.

Upon roll call on the foregoing motion, the vote was as follows:

Mr. Proud, Yea; Mr. Humphrey, Aye; Mr. Wilson, Absent.

RECEIVED
2011 DEC 14 P 4: 21
HUMAN RESOURCES DEPT.
CLERMONT COUNTY

STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF :	}	
	}	
FRATERNAL ORDER OF POLICE,	}	CASE NO.(S): 10-MED-10-1575
OHIO LABOR COUNCIL, INC.,	}	(Dispatchers)
EMPLOYEE ORGANIZATION,	}	
	}	
and,	}	
	}	(This will close the open case for
CLERMONT COUNTY COMMISSIONERS,	}	Case No.(s): 11-MED-10-1601)
EMPLOYER.	}	
	}	

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P. Ohio Labor Council Inc. hereby files a copy of an addendum and amendment to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



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Paralegal
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614-224-5700

cc: Mr. Edwin H. Humphrey
ehumphrey@clermontcountyohio.gov