



Loveland City School District

757 South Lebanon Road • Loveland, OH 45140 • 513.683.5600 • Fax: 513.683.5697 • www.lovelandschools.org

Memorandum of Understanding April 5, 2011

This memorandum of understanding amending the collective bargaining agreement dated July 1, 2010, through June 30, 2012, is entered into by and between the Loveland City School District Board of Education (“Board”) and the Loveland Education Association (“LEA”). It is agreed between the two parties that the collective bargaining agreement dated July 1, 2010 – June 30, 2012, and all current approved memorandums of understanding between the two parties remain in full force and effect for one additional year, ending June 30, 2013, with the following changes:

1. All wages of bargaining unit members for the 2012-2013 school year will be frozen at the 2011-2012 rate, with salary steps frozen vertically.
2. Movement horizontally across the salary schedule will be permitted.
3. Supplemental wages for the 2012-2013 school year will be frozen at the 2011-2012 rate with all steps frozen.

All other provisions of the collective bargaining agreement dated July 1, 2010 through June 30, 2012, will remain in full force and effect.

SIGNATURE PAGE

ASSOCIATION RATIFICATION

ON THE 24th DAY OF

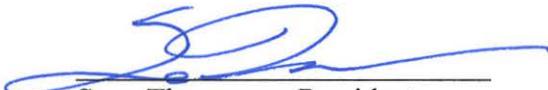
March, 2011.

APPROVED BY THE BOARD

ON THE 5th DAY OF

April, 2011.

IN WITNESS WHEREOF, THE PARTIES HERETO HAVE DULY EXECUTED THIS AGREEMENT BY THE SIGNATURES BELOW.



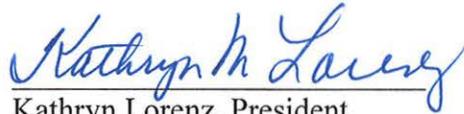
Sean Thompson, President
Loveland Education Association

Date 4/6/11



Kenneth Zinnecker, Past President
Loveland Education Association

Date 4/7/11



Kathryn Lorenz, President
Loveland Board of Education

Date 4/5/11



John Marschhausen, Superintendent
Loveland City Schools

Date 4/5/11



Brett Griffith, Treasurer
Loveland Board of Education

Date 4/5/11