

DATE: January 22, 2013
INTRODUCED BY: Mayor Gillock
REFERRED TO: _____
TEMPORARY NO: T 13-2013

1ST READING: January 22, 2013 K28348
2ND READING: Suspended
3RD READING: Suspended
ADOPTED: January 22, 2013
EMERGENCY: January 22, 2013

ORDINANCE NO. 4985-2013

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF NORTH RIDGEVILLE, OHIO, TO ENTER INTO AN AGREEMENT WITH THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, AND AMENDING APPENDIX B (WAGE RATE SCHEDULE OF ORDINANCE NO. 4929-2012 BY INCREASING THE HOURLY RATE OF EACH UNION MEMBER AND DECLARING AN EMERGENCY.

WHEREAS, on December 20, 2010, City Council passed Ordinance No. 4797-2010, entering into a 3-year contract with the American Federation of State, County and Municipal Employees, AFL-CIO, which commenced January 1, 2011 and shall end on December 31, 2013; and

WHEREAS, Article 49.02 of said contract states, in part: "The Union shall have the right to re-open negotiations from November 1, 2012 through December 31, 2012 on the issue of wages ..."; and

WHEREAS, the City and AFSCME have conducted negotiations, and such negotiations have resulted in the mutual agreement for a \$.75/hour across the board wage increase for each member of the bargaining unit.

NOW THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORTH RIDGEVILLE, LORAIN COUNTY, OHIO, THAT:

SECTION 1. The Mayor is hereby authorized to enter into an agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, which provides for a \$.75/hour across the board wage increase for each member of the bargaining unit.

SECTION 2. Appendix B (Wage Rate Schedule) contained in Ordinance No. 4929-2012, which amended the Wage Rate Schedule of Ordinance Nos. 4885-2012 and 4797-2010, is hereby amended to reflect this wage rate increase.

SECTION 3. Said wage increase shall be effective January 1, 2013, and shall continue until a new contract has been negotiated.

SECTION 4. In all other respects, Ordinance No. 4797-2010 shall remain in full force and effect as previously passed and approved.

SECTION 5. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were conducted in an open meeting of

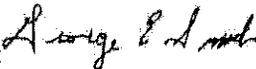
this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in accordance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6. That this Ordinance is hereby declared to be an emergency measure, the emergency being the immediate necessity to provide for the health, safety and welfare of the citizens of the City of North Ridgeville, Ohio by improving the employees welfare. WHEREFORE, this Ordinance shall take effect and be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: January 22, 2013

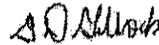


PRESIDENT OF COUNCIL

ATTEST: 

CLERK OF COUNCIL

APPROVED: Jan 28, 2013



MAYOR



CITY OF NORTH RIDGEVILLE



Memorandum of Understanding regarding Wage Increase

AFSCME Local 3442

As a result of an agreement reached during the negotiation of a wage re-opener conducted pursuant to the terms of the AFSCME collective bargaining agreement effective 1/11/11 – 12/31/13, the parties to the CBA state their mutual agreement as follows:

- 1. All members of the AFSCME Local 3442 bargaining unit shall receive a wage increase of seventy five cents (\$.75) per hour.
2. This wage increase shall be effective retroactively to January 1, 2013.

Acknowledged:

[Handwritten signature of Anthony Oliva]

Anthony Oliva
President Local 3442

2/12/13
Date

XXXXXXXXXXXXXXXXXXXX

[Handwritten signature of G. David Gillock]

G. David Gillock
Mayor

2/12/13
Date

[Handwritten signature of Ann Tanner]

Ann Tanner
Staff Representative
AFSCME Local 3442

2-13-13
Date

[Handwritten signature of Andrew Crites]

Andrew Crites
Director of Law

2/12/13
Date