

**Teamsters Local #957 & Greene Co. Dept. of Job & Family Services  
December 2011 Wage Article Re-Opener**

**ARTICLE 25 WAGES**

SECTION 25.1. Rate of Pay. Each current employee's rate of pay on the effective date of this Agreement shall be the only rate used to determine the wage increases contained in the Agreement.

SECTION 25.2 Wage Increases.

- A. Effective the first day of the first pay period in July 2010, each employee covered by this Agreement will receive a 0.0% wage increase, or the job rate as addressed in Appendix A, whichever is greater. However, each employee covered by this Agreement will receive a \$320 bonus in June 2010 as a one-time payment only. This one-time bonus shall not affect on-going wages or job rates.
- B. Effective the first day of the first pay period in July 2011, each employee covered by this Agreement will receive a 0.0% wage increase, or the job rate as addressed in Appendix A, whichever is greater.
- C. Effective the first day of the first pay period in January 2012, each employee covered by this Agreement will receive a 2.0% wage increase, or the job rate as addressed in Appendix A, whichever is greater.

SECTION 25.3. Promotion. When an employee is promoted to a higher rated classification, the employee's rate of pay will be the job rate of that classification as addressed in Appendix A, or a three percent (3%) increase, whichever is greater.

SECTION 25.4. New Hires. New employees hired after the effective date of this Agreement will receive the job hourly rate of pay specified in the attached Appendix A. Thereafter, they will receive the percentage increase specified above.

SECTION 25.5. Temporary Transfer. Each employee that is assigned to duties of a position with a higher pay range than their own shall be eligible for a working level pay adjustment. This pay adjustment shall increase the employee's base rate of pay by four percent (4%) retroactive effective on the first day following a fifteen (15) calendar day assignment in the higher rate classification, to continue for the duration of the assignment.

**GREENE COUNTY JOB AND FAMILY SERVICES DEPARTMENT**  
**WAGE SCALE**  
**EFFECTIVE DATE: JANUARY 1, 2012**

**APPENDIX A**

**CLASS :** **RATE EFFECTIVE**  
**1-1-12**

**GENERAL CLERICAL SERIES:**

Clerk 2	12.64
Clerical Specialist	12.64
Data Entry Operator 2	12.64
Telephone Operator 1	12.64
Telephone Operator 2	12.64
Typist 2	12.64

**ACCOUNTING & AUDITING SERIES:**

Account Clerk 2	13.88
Accountant 1	15.13

**SOCIAL SERVICES SUPPORT SERIES:**

Social Service Worker 1	13.88
Social Service Worker 2	15.13
Social Service Worker 3	15.87
Income Maintenance Aide 1	10.04
Income Maintenance Aide 2	11.39
Employment Services Worker	15.87
Employment Services Assistant	13.88

**CHILD SUPPORT ENFORCEMENT SERIES:**

Child Support Enforcement Specialist 1	13.28
Child Support Enforcement Specialist 2	13.88
Child Support Enforcement Specialist 3	15.13

**EMPLOYMENT SERVICES SERIES:**

Employment Specialist 2	15.13
Employment Specialist 3	15.87

**INVESTIGATIONS/RECOVERY SERIES:**

Investigator/Recovery Specialist 1	13.88
Investigator/Recovery Specialist 2	15.13
Investigator/Recovery Specialist 3	15.87

**DOMESTIC SERVICES SERIES:**

Custodial Worker	9.62
Family Services Aide 1	9.62

**EQUIPMENT OPERATIONS SERIES:**

Vehicle Operator 1	8.74
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This Agreement is signed this 20<sup>th</sup> day of December, 2011.

**FOR THE BARGAINING UNIT**

Public Employees of Ohio Teamsters  
Local Union No. 957

By: Varney Richmond  
Varney Richmond, President

Bill Mills  
Bill Mills, Representative

**FOR THE NEGOTIATING COMMITTEE**

Crystal Carroll  
Crystal Carroll

Elizabethann Farrin  
Elizabethann Farrin

Kristin Miller  
Kristin Miller

**FOR MANAGEMENT**

The Board of Greene County Commissioners

Marilyn J. Reid  
Marilyn J. Reid, President

Alan G. Anderson  
Alan G. Anderson, Vice President

Richard G. Perales  
Richard G. Perales, Commissioner

Howard E. Poston  
Howard E. Poston, County Administrator

**DEPT. OF JOB & FAMILY SERVICES**

By: Beth A. Rubin  
Beth A. Rubin, Director

**FOR THE NEGOTIATING COMMITTEE**

Susan Britton  
Susan Britton, Senior Manager

Kristy Hannah  
Kristy Hannah, HR Technician

Kenneth Johnson  
Kenneth Johnson, HR Director

Evelyn Whilding  
Evelyn Whilding, HR Manager

ATTEST: Lisa Mock  
Lisa Mock, BOCC Clerk

11-12-20-13  
Resolution No.