

The following is an addendum to the agreement between the City of Campbell, Ohio, and the American Federation of State, County, and Municipal Employees, Local 759, Ohio Council 8. This addendum was reached pursuant to the language in Article 29, Wages. The following are the only changes that are to be made to the agreement.

**ARTICLE 29**  
**WAGES**

**Section 29.1.** Bargaining unit employees shall, within thirty (30) calendar days following the execution of this addendum, receive a one time cash bonus payment of one thousand dollars (\$1,000.00) per employee. Said payment shall be made by separate check and subject to applicable tax deductions.

Effective January 1, 2013, bargaining unit employees shall receive the wage and pension pickup benefits set forth in Appendix A attached hereto.

**SIGNATURE PAGE**

**IN WITNESS WHEREOF**, the City of Campbell and AFSCME Local 759, and Ohio Council 8, have promulgated this economic and non-economic labor agreement this 17 day of APRIL, 2013.

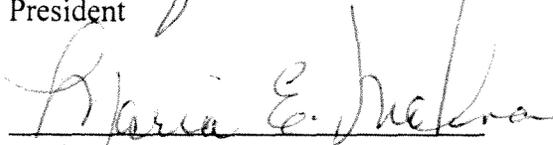
**FOR THE CITY OF CAMPBELL**

**FOR AFSCME Local 759 and  
Ohio Council 8**

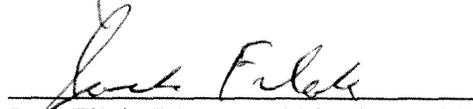
  
Mayor William J. VanSuch

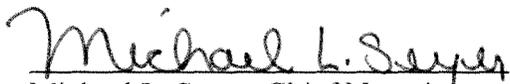
  
President

  
John E. Dill, Director of Administration

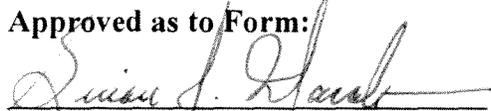
  
Maria Molina, Treasurer

  
Dr. Michael R. Evanson, Finance Director

  
Jack Filak, Director, Ohio Council 8

  
Michael L. Seyer, Chief Negotiator

**Approved as to Form:**

  
Brian Macala, Law Director

Approved by City Council on the 17 day of APRIL, 2013.

**APPENDIX A**  
**WAGES**

3% Increase January 1, 2013

**Utility Laborer**

Class 2 License/Over 2 years with the City	\$16.22
Class 2 License/Under 2 years with the City	\$15.99
Class 1 License/Over 2 years with the City	\$15.75
Class 1 License/Under 2 years with the City	\$15.45
Without License/Over 2 years with the City	\$14.80
Without License/Under 2 years with the City	\$13.84
Without License/First year with the City	\$13.37

**Operator**

Operator 3/Over 2 years with the City	\$16.72
Operator 3/Under 2 years with the City	\$16.50
Operator 2/Over 2 years with the City	\$16.22
Operator 2/Under 2 years with the City	\$15.99
Operator 1/Over 2 years with the City	\$15.75
Operator 1/Under 2 years with the City	\$15.45
Operator/Over 2 years with the City	\$14.80
Operator/Under 2 years with the City	\$13.84
Operator/First year with the City	\$13.37

**Chemist/Operator**

Class 3 License/Over 2 years with the City	\$16.77
Class 3 License/Under 2 years with the City	
Class 2 License/Over 2 years with the City	\$16.28
Class 2 License/Under 2 years with the City	
Class 1 License/Over 2 years with the City	\$16.39
Class 1 License/Under 2 years with the City	\$15.35
Without License/Over 2 years with the City	\$14.80
Without License/Under 2 years with the City	\$13.84
Without License/First year with the City	\$13.37

**Plant Maintenance Man**

Class 3 License/Over 2 years with the City	\$16.72
Class 3 License/Under 2 years with the City	\$16.50
Class 2 License/Over 2 years with the City	\$16.22
Class 2 License/Under 2 years with the City	\$15.99
Class 1 License/Over 2 years with the City	\$15.74 <i>5/15</i>
Class 1 License/Under 2 years with the City	\$15.45
Without License/Over 2 years with the City	\$14.80
Without License/Under 2 years with the City	\$13.84
Without License/First year with the City	\$13.37

**APPENDIX A**

**WAGES**

(Continued)

**Meter Reader**

Without License	\$8.53
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**Municipal Building**

Account Utility Clerk	\$14.89
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Janitor	\$12.61
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**Street Department**

Foreman	\$14.98
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Utility Laborer/Truck Driver	\$14.98
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Designated Heavy Equipment Operator	\$15.54
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Utility Laborer	\$13.54
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**Mechanic**

Over 2 years with the City	\$14.98
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Over 1 year with the City	\$14.02
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First year with the City	\$13.54
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**ADDENDUM TO THE  
AGREEMENT BETWEEN THE  
CITY OF CAMPBELL, OHIO  
And The  
AMERICAN FEDERATION OF STATE, COUNTY, AND  
MUNICIPAL EMPLOYEES, LOCAL 759, OHIO COUNCIL 8**

**Effective Upon Execution  
Expires December 31, 2013**

**SERB Case# 11-MED-11-1678**