

COLLECTIVE BARGAINING AGREEMENT

Between

MH CORRECTIONS COMMISSION

dba Multi-County Correctional Center

and

FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC.

for and on behalf of full-time Corrections Officers
employed at the Multi-County Correctional Center

January 1, 2013 – December 31, 2013

COLLECTIVE BARGAINING AGREEMENT

This Collective Bargaining Agreement (the "Agreement") is made and entered into by and between MH Corrections Commission, a multi-county correctional center under Section 307.93 of the Ohio Revised Code, dba Multi-County Correctional Center (the "Employer") and the Fraternal Order of Police, Ohio Labor Council, Inc., for and on behalf of all full-time Corrections Officers employed by the Employer (the "Union") and is made for the purposes of promoting cooperation and orderly, constructive and harmonious relations among the Employer, bargaining unit members, and the Union. The Addendum to the current Collective Bargaining Agreement between the parties and Letters of Understanding between the parties during the term thereof are incorporated herein.

WITNESSETH:

The current Collective Bargaining Agreement between the Employer and the Union, which by its terms is effective from the first day of January 2010 and remains in effect through December 31, 2012, is hereby extended in its entirety without interruption from the expiration date of December 31, 2012 through December 31, 2013. All terms and conditions including, without limitation, those pertaining to wages, benefits and working conditions shall remain in effect unchanged throughout the extension year ending December 31, 2013.

This Agreement shall be effective as of the first day of January, 2013, and shall remain in full force and effect through the 31st day of December, 2013.

The parties agree that this Agreement may be amended at anytime during the term hereof by mutual written agreement between the parties hereto.

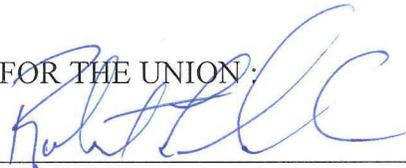
If either party desires to continue, modify or otherwise amend this Agreement upon the expiration of the term hereof, it shall give written notice of such desire to the other party no earlier than one hundred twenty (120) calendar days prior to the expiration date, nor later than ninety (90) calendar days prior to the expiration date of this Agreement, unless mutually agreed otherwise by both the Employer and the Union. Such notice may be sent by Certified Mail with Return Receipt or by electronic mail with confirmation of receipt. The parties shall commence

negotiations for such new Agreement, modifications or amendments and shall meet to establish the bargaining guidelines within fourteen (14) days after receiving such written notice. Such negotiations shall be in accordance with Chapter 4117 of the Ohio Revised Code.

The parties acknowledge and agree that during the negotiations which resulted in this Agreement, they each had the unlimited right to make demands or proposals on any subject matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are fully set forth in this Agreement. Therefore, the Employer and the Union for the life of this Agreement, each voluntarily and unequivocally waive the right, and each agrees that the other shall not be obligated to bargain collectively or individually with respect to any subject or matter referred to or covered in this Agreement, or with respect to any subject or matter not specifically referred to or covered in this Agreement, even though such subjects or matters may not have been within the knowledge of either or both parties at the time they negotiated or signed this Agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands to multiple copies hereof, this _____ day of _____, 2012.

FOR THE UNION:

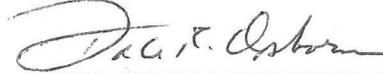


Robert L. Goheen, Staff Representative



FOR THE EMPLOYER:

Edward Elliott
MH Corrections Commission Chair



Dale Osborn, Executive Director



STATE OF OHIO
STATE EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

FRATERNAL ORDER OF POLICE,
OHIO LABOR COUNCIL, INC.,
EMPLOYEE ORGANIZATION,

and,

MULTI COUNTY CORRECTIONAL
CENTER,
EMPLOYER.

}
} Case No(s): 09-MED-09-0902
} (Corrections Officers)
}

}
} (This will close the open case for
} Case No.(s): 12-MED-09-0892
}

}
}
}

FILING OF COLLECTIVE BARGAINING AGREEMENT
(Addendum)

Pursuant to Board Rule 4117-09-07, the F.O.P., Ohio Labor Council, Inc. hereby files a copy of the addendum to the Collective Bargaining Agreement executed between the parties in the above captioned case(s). (See attached).

Respectfully Submitted



Tara M. Crawford
Paralegal
F.O.P., O.L.C.I.
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Columbus, Ohio 43215
614-224-5700

cc: Mr. Dale Osborn
dosborn3@roadrunner.com