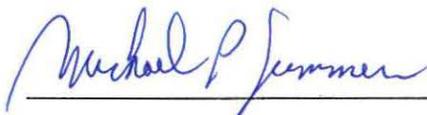


**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF LAKEWOOD
AND THE LAKEWOOD PARAMEDIC ASSOCIATION**

The parties agree to extend the current terms of their 2010 to 2012 collective bargaining agreement for one year, with an expiration date of December 31, 2013. This extension shall include the continuation of all side letters and addenda attached to the current agreement except the "Me-Too" side letter which shall be considered expired. Moreover, the time limits identified in Article 32, Duration, shall be amended to apply to a December 31, 2013 expiration date.

This Memorandum of Understanding may be executed in multiple counterparts, each of which when executed shall constitute an original, but all the counterparts shall together constitute the same agreement. No counterpart shall be effective until each party has executed at least one (1) counterpart.

For the City of Lakewood:



1-11-13
Date

**For the Lakewood Paramedic
Association:**



01/10/2013
Date