

FACT-FINDING CONFERENCE 2018

Friday, August 24, 2018 • Crowne Plaza Columbus, Dublin, OH

State Employment Relations Board

The Conference on Ohio Public Sector Fact-Finding is designed for professionals who are part of the fact-finding process. Attendees generally include representatives of labor and management, neutrals who preside as fact finders, and attorneys whose practice includes representing parties at fact-finding.

Fact-Finding is the use of an impartial neutral selected by the parties to determine what the “facts” are in a labor dispute. Ohio Revised Code Section 4117.14 provides the framework by which the fact-finding process is used to settle disputes between exclusive representatives (unions) and public employers if an impasse exists.

This conference is designed to prepare practitioners for the fact-finding process. Neutrals and advocates will participate on expert panels to discuss the current landscape of fact-finding in the State of Ohio. They will discuss trending issues, share experiences, and present perspectives from both sides of the bargaining table. This is an excellent opportunity to meet the neutrals, create contacts, and learn about the ever-changing environment of labor relations in Ohio. If you have questions about this conference, please give us a call (614) 466-1193.

If you are new to public-sector collective bargaining, we suggest attending SERB Academy which is offered in December of each year. This conference is the fastest way to get up to speed on Ohio’s Public Sector Collective Bargaining Law (O.R.C. 4117).

Questions call: (614) 466-1193

Our staff will be happy to help.

Registration fee: \$150.00

Includes all sessions, continental breakfast, lunch, and all course materials. Please submit registration form on back of this flyer.

Reserve your hotel room: \$103.00

Call the hotel directly (614) 764-2200 by July 27th to reserve your room.

Please identify yourself as a member of the State Employment Relations Board.



CROWNE PLAZA

Conference Location:

Crowne Plaza Columbus – Dublin
600 Metro Place North
Dublin, Ohio 43017

Agenda

Friday, August 24, 2018

| | | |
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| 8:00 | Registration | |
| 8:55 | Welcome and Remarks | |
| 9:00 | Hot Topics and Difficult Decisions in Fact-Finding | |
| 10:30 | Break | |
| 10:45 | Pattern Bargaining / Me-Too Clauses | |
| 11:30 | Lunch | |
| 12:15 | Tools for Enhancing Neutrality in Fact-Finding | |
| 1:00 | Residuals from Janus (1:00pm – 2:30pm) | (Concurrent Session) |
| 1:00 | Why Mediation and Tips to Handle in Fact-Finding | (Concurrent Session) |
| 2:00 | Federal Tax Law and State and Local Bargaining | (Concurrent Session) |
| 2:30 | Break | |
| 2:45 | Hot Topics from Advocates | |
| 4:00 | Concluding Remarks | |
| 4:15 | Adjourn | |

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FRIDAY, AUGUST 24, 2018

| TIME | CONTENT | PRESENTER |
|-------|--|--|
| 8:00 | Registration | |
| 8:55 | Welcome and Remarks | W. Craig Zimpher, Chair, SERB Donald M. Collins, Esq., General Counsel, SERB |
| 9:00 | Hot Topics and Difficult Decisions in Fact-Finding | Daniel G. Zeiser, Esq., Neutral Felicia Bernardini, Neutral William C. Binning, Neutral Dennis E. Minni, Esq., Neutral Meeta A. Bass, Esq., Neutral |
| 10:30 | Break | |
| 10:45 | Pattern Bargaining / Me-Too Clauses | Mitchell B. Goldberg, Neutral Richard F. Novak, Neutral Dennis M. Byrne, Neutral |
| 11:30 | Lunch | |
| 12:15 | Tools for Enhancing Neutrality in Fact-Finding | Betty R. Widgeon, Esq., Neutral Anna E. Widgeon, Esq., Mediator, Arbitrator, & FF |
| 1:00 | Residuals from Janus (1:00pm – 2:30pm) (Concurrent Session) | Mark J. Lucas, Esq., Clemans, Nelson & Assoc, Inc. Gwen Callender, Esq., FOP, OLC R. Sean Grayson, Esq., AFSCME, OC 8 Daniel J. Guttman, Esq., Baker Hostetler |
| 1:00 | Why Mediation and Tips to Handle in Fact-Finding (Concurrent Session) | Robert G. Stein, Neutral Earlene Baggett-Hayes, Esq., Neutral David W. Stanton, Esq., Neutral |
| 2:00 | Federal Tax Law and State and Local Bargaining (Concurrent Session) | Gregory P. Szuter, Esq., Neutral |
| 2:30 | Break | |
| 2:45 | Hot Topics from Advocates | Marc J. Bloch, Esq., Walter/Haverfield Jonathan J. Downes, Esq., Zashin & Rich Susannah Muskovitz, Esq., Muskovitz & Lemmerbrock, LLC Russ Carnahan, Esq., Hunter, Carnahan, Shoub, and Byard |
| 3:45 | Concluding Remarks | Donald M. Collins, Esq., General Counsel, SERB |